

DUNSTON (SHIP REPAIRS) LIMITED
SUPPLIER CODE OF CONDUCT

Form Ref.: COM/109

Issue Date: 20/07/23

Issue Status: 1

SUPPLIER CODE OF CONDUCT



This Code exists to safeguard our relationships with business partners, suppliers, and manufacturers (hereafter referred to as the 'Supplier') to ensure adherence to our basic expectations of conducting business and to outline our approach to sustainable procurement. This relates to health and safety; equal opportunities and legal requirements; modern slavery; bribery and corruption; and corporate social responsibility.

Scope

This Code defines the minimum standards that we ask the Supplier to respect and comply with. The standards of this Code are in addition to, and not in lieu of, the provisions of any legal agreement or contract between the Supplier and Dunston (Ship Repairs) Ltd.

The following six categories encompass the Code.

1. Health and Safety
2. Environmental Impact
3. Diversity and Inclusion
4. Modern slavery
5. Anti-Bribery and Corruption
6. Conflicts of Interest

1. Health and Safety

Dunston (Ship Repairs) Ltd is committed to the prevention of injury and the provision of a safe working environment, in all its workplaces and operations. In addition, Dunston (Ship Repairs) Ltd adheres to all applicable safety legislation, regulations and other requirements which impose statutory duties on the company. We expect all parts of our supply chain to have the same commitment to preventing injuries and operating safely, in addition to compliance with all relevant safety legislation.

Specifically, we ask that you:

- Provide a safe working environment
- Conduct risk assessments and have safe systems of work
- Provide the required safety equipment and PPE (Personal Protective Equipment)
- Conduct health surveillance, where required
- Train your staff how to work safely
- Record and investigate accidents

2. Environmental Impact

Dunston (Ship Repairs) Ltd is committed to continual improvement of our environmental management system, to protect the environment and to comply with all applicable environmental legislation and regulations.

We expect the same commitments from the Supplier. Specifically, we ask that you:

- Assess and monitor the environmental impact of your operations
- Provide the equipment necessary to prevent pollution, including in emergencies
- Work to improve the sustainability of your operations, product, and packaging

3. Diversity and Inclusion

Dunston (Ship Repairs) Ltd expects the Supplier to treat all staff with dignity and respect. The Supplier must not discriminate against staff or prospective employees based on race, religion, gender, sexual orientation, disability, union membership or age.

The Supplier must comply with the employment legislation relevant to their operations.

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4. Modern Slavery

Dunston (Ship Repairs) Ltd has a zero-tolerance approach to modern slavery and is committed to acting ethically and with integrity in all our business dealings and relationships.

Modern slavery includes the following:

- Child labour
- Withholding wages
- Forcing labour by means of threats or violence
- Forcing labour by coercion or deception

The Supplier must understand what constitutes modern slavery and must not permit these practices within their operations, or knowingly use sub-suppliers who use these practices.

5. Bribery and Corruption

Dunston (Ship Repairs) Ltd respects all legislation relating to the countering of bribery and corruption in all the jurisdictions in which it operates. The Company operates in adherence to the UK Bribery Act 2010. As a minimum, Dunston (Ship Repairs) Ltd expects its suppliers to comply with this act.

Bribery and corruption damages businesses and the communities. Anti-corruption laws are complex and the consequences of violating them are severe. Dunston (Ship Repairs) Ltd does not make facilitation payments and will not accept 'kickbacks' of any kind, whether to or from government officials, private businesses, or individuals. Dunston (Ship Repairs) Ltd expects the Supplier to operate on the same basis.

Dunston (Ship Repairs) Ltd believes that orders need to be awarded on the merits of the products, services and standards offered by the Supplier. Gifts or hospitality should not be offered and will not be accepted.

6. Conflicts of Interest

It is important for the Supplier to disclose any relationship with a Dunston (Ship Repairs) Ltd employee or person working with the Company that represents or might appear to represent a conflict of interest. This is to ensure that the Company's business practices remain open and transparent and as far as reasonably practicable, free from any direct conflict of interest.

The Supplier must never approach friends or associates within Dunston (Ship Repairs) Ltd to attempt to indirectly influence the award of contracts or orders.