

**DUNSTON (SHIP REPAIRS) LIMITED**  
**MODERN SLAVERY & CHILD LABOUR POLICY**

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## MODERN SLAVERY & CHILD LABOUR POLICY



Dunston (Ship Repairs) Ltd is committed to conducting its business in full compliance with the law and to adopting high ethical standards. Accordingly, we are committed to ensuring that there is no child labour, modern slavery, or human trafficking in any part of our business or in our supply chain. Our aim is not only to ensure compliance with the Modern Slavery Act 2015 but also to support, through our own actions and in collaboration with others, the reduction of modern slavery that can take place in our supply chains.

We will identify and mitigate modern slavery and human trafficking risk by:

- Implementing and enforcing effective systems and controls that prohibit modern slavery and human trafficking in our business
- Providing information and training on modern slavery to relevant members of our staff, including directors.
- Co-operation of our employees, contractors acting on behalf of the Company and suppliers of goods and services - all of whom have a responsibility to be alerted to the risks, however small
- Maintaining systems to encourage the confidential reporting of concerns
- Understanding controls undertaken by our suppliers to eliminate modern slavery and human trafficking in their business
- Reviewing and publishing annually our Modern Slavery Statement.

In regards to child labour we require all our suppliers to adhere to the standards set out of the International Labour Organisation with regards to the employment of children and young people. In particular:

- Children must not be recruited before they have reached the age of completion of compulsory schooling, and in any case not before the age of 16, and
- Those under 18 must not be required to perform hazardous duties.

If a child is found to be part of the supply chain the company will contact the relevant authorities on the modern slavery helpline as indicated on the UK Government website – 0800 0121 800.

The company's senior management shall take responsibility for implementing our policy and the steps set out in this statement, which all our employees, contractors (where acting on behalf of the Company), and our suppliers are expected to support and apply as applicable.

Signed

Commercial Director

Dated

20/07/2023